



STATE OF NORTH CAROLINA  
invites applications for the position of:

# Agricultural Safety & Health Supervisor

**JOB CLASS TITLE:** OSHA Industrial Hygiene Supervisor

**POSITION NUMBER:** 60013253

**DEPARTMENT:** Dept of Labor

**DIVISION/SECTION:** ASH

**SALARY RANGE:** \$54,887.00 - \$90,780.00 Annually

**SALARY GRADE / SALARY GRADE EQUIVALENT:** 78

**COMPETENCY LEVEL:** Not Applicable

**APPOINTMENT TYPE:** Permanent Full-Time

**WORK LOCATION:** Wake County

**OPENING DATE:** 06/23/17

**CLOSING DATE:** 07/07/17 5:00 PM Eastern Time

**DESCRIPTION OF WORK:**

**THIS POSITION IS EXEMPT-MANAGERIAL. EXCEPT AS TO THE POLICIES AND RULES ESTABLISHED BY THE STATE PERSONNEL COMMISSION PURSUANT TO G.S. 126-4(1), 126-4(2), 126-4(3), 126-4(4), 126-4(5) AND 126-4(6), 126-7, 126-14.3, AND EXCEPT AS TO THE PROVISIONS OF G.S. 126-14.2, G.S. 126-34.1(a)(2), AND ARTICLES 6 AND 7, THE PROVISIONS OF CHAPTER 126 (the State Personnel Act) DO NOT APPLY TO THIS POSITION.**

**THE SELECTED CANDIDATE MAY BE REQUIRED TO SUBMIT A STATEMENT OF ECONOMIC INTEREST TO THE NC ETHICS COMMISSION FOR EVALUATION PRIOR TO ACTUAL EMPLOYMENT. GO TO <http://www.ethicscommission.nc.gov/> FOR A FULL EXPLANATION OF THIS AGREEMENT.**

This position reports to the Assistant Deputy Commissioner and will work out of the Old Revenue Building in Raleigh. Responsibilities include planning, directing, and managing the daily operations and activities of agricultural health and safety compliance across the state. The position is responsible for assuring that Bureau goals, policies, practices, OSH standards (and other safety related regulations), the Migrant Housing Act and interpretations are effectively utilized by subordinate compliance officers to maximize efficient use of personnel and equipment supplied. In addition, this position will provide administrative and technical supervision over safety compliance officers in the areas of: accident investigations, compliant and referral inspections, general scheduled safety/health compliance inspections, special emphasis compliance programs, case file management, education and training, public speaking, internal training, equipment operation and maintenance, legal interpretations, engineering and design of protective safety systems, hazard abatement assistance, and research and

development of new technologies and procedures.

Furthermore, this position will ensure that assignments are appropriately distributed to field personnel to facilitate quality, timeliness, and effectiveness of all completed tasks. Assurances of subordinate employees work quality, effectiveness, and efficiency is a key for this position.

This employee is also responsible for proposing and directing the implementation of occupational/agricultural safety standards and policies in accordance with 29 CFR Part 1928, the Occupational Safety and Health Standards for Agriculture. Activities include the inspection of workplaces within the State (public and private sector), issuance of citations with associated monetary penalties for violations of safety and health standards, investigations of occupational safety and health complaints and significant accidents/catastrophes (including those resulting in fatality(ies)). The issuance of citations may lead to litigation/conferences with the employers and employees regarding cited conditions. This position is responsible for ensuring that all litigation is properly coordinated with the Attorney General's office in accordance with established OSH Division policies. The health and safety compliance supervisor also participates in all pre/post contestment negotiations (informal conferences/settlement negotiations).

The ASH Bureau Chief advises the Commissioner of Labor and Assistant Deputy Commissioner on occupational safety and health issues with respect to agricultural employment, communicates on a regular basis with private and public organizations on agricultural safety and health, frequently negotiating with them the inclusion of safety and health among their priority topics, oversees the Gold Star Grower Program and evaluates the work of the Bureau.

**KNOWLEDGE, SKILLS AND ABILITIES / COMPETENCIES:**

This position requires a sound knowledge of safety and industrial hygiene principles and practices. The ability to recognize and understand a variety of equipment found throughout the construction, agricultural and manufacturing industries is necessary to conduct this job in an effective manner. Additionally, this position requires a thorough knowledge of the Federal, and State Occupational Safety and Health Standards, rules, regulations, provisions, policies, and requirements promulgated under the OSH Act of 1970, the North Carolina Occupational Safety and Health Act of 1972, ANSI, ASME, NFPA and various other agencies/associations. This employee must understand, interpret and apply the aforementioned policies, directives, procedures, laws, rules and regulations to ensure that they are enforced effectively, fairly and consistently throughout the State.

Employee must demonstrate the required knowledge of OSH inspections, applicable rules, regulations, policies and procedures and; have the ability to manage, coordinate and evaluate the work of a staff of health and safety compliance officers engaged in occupational safety and health compliance activity. It is preferred that the candidate has a familiarity with agricultural operations and farm safety and health practices. A valid driver's license is required. Preference will be given to candidates that speak Spanish and those with CIH or CSP designations.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

Graduation from a four-year college or university with a degree in industrial management, industrial hygiene, chemistry, physics, mechanical engineering, chemical engineering or a closely related curriculum and five years of progressive experience in occupational safety and health field; or an equivalent combination of training and experience. .

**SUPPLEMENTAL AND CONTACT INFORMATION:**

To apply for this position, please click APPLY link above.

SEE ATTACHED RESUME WILL RESULT IN AN INCOMPLETE APPLICATION. To receive credit, all experience must be included in the work history sections. Any information omitted from the application but included in the resume will not be considered for qualifying credit. Faxed applications will not be accepted.

Persons eligible for veteran preference must submit a copy of Form DD-214.

NCDOL uses the Merit-Based Recruitment and Selection Plan to fill positions subject to the State Personnel Act with the most qualified applicants. When a salary range or recruitment range is posted, the actual salary will be based on relevant competencies, knowledge, skills and abilities, internal equity and budgetary considerations pertinent to the advertised position. All post-high school degrees must be from appropriately accredited institutions.

The State of North Carolina is an Equal Opportunity Employer.

**Due to the volume of applications received, we are unable to provide information regarding the status of your application over the phone. To check the status of your application, please log in to your account. Processing applications will take an average of 6 - 8 weeks due to the high volume of applications received. It is not necessary to contact the Human Resources Office to check the status of an application. Upon the closing date, applications are "Under Review" and will be screened by Human Resources for the qualified applicants.**

For technical issues with your application, please call the NeoGov Help Line at 855-524-5627. If there are any questions about this posting other than your application status, please contact:  
NC Department of Labor  
Human Resources Division  
Beth Benson  
919-733-0346

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.oshr.nc.gov/jobs/index.html>

Position #17-06483  
AGRICULTURAL SAFETY & HEALTH SUPERVISOR  
EB

NOTE: Apply to the department listed on posting  
An Equal Opportunity Employer, NC State Government

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