<table>
<thead>
<tr>
<th>Need / Problem</th>
<th>Program Name</th>
<th>Process</th>
<th>Outcomes</th>
<th>Long Term Impact</th>
</tr>
</thead>
</table>
| Lack of access to higher education for farmworker youth                       | Into the Fields | • Program coordinators & other staff support  
• Interns & fellows  
• Partnering organizations  
• Housing  
• Program funding  
• Popular education & equity methodology | • Leadership trainings  
• Mentoring  
• Service, advocacy & direct actions in support of workers & campaigns  
• Theater & documentary projects  
• Outreach to farmworkers | • 25 college student interns/fellows  
• 3 overnight retreats  
• Documentary & theater with 6 labor camps  
• Outreach to 4000+ farmworkers  
• 25 blog posts | Students learn about college opportunities  
Students learn about farmworker rights, outreach, & leadership skills  
Students, alumni, and their communities are more aware of farmworker issues  
Students and alumni feel more empowered to take action on farmworker issues  
Farmworkers learn about their rights & resources  
Farmworkers have increased health, legal, education & organizing support  
Farmworkers live and work under dignified conditions and are protected by labor laws |
| Lack of paid leadership development opportunities for students (especially farmworker students) | Solidaridad | • Program coordinator & other staff support  
• Interns  
• Program funding  
• Popular education & equity methodology | • Leadership trainings  
• Mentoring  
• Service, advocacy & direct actions in support of workers & campaigns  
• Public presentations | • 5-8 college student interns  
• 3 trainings  
• 15-20 public presentations  
• 10-15 blog posts | Students have increased information about college & pursue higher education degree  
Students continue to advocate for farmworker justice (personally or professionally) and other social justice issues |
| Lack of mentorship and leadership opportunities for young activists (including SAF alumni) | Levante Leadership Institute | • Program coordinator & other staff support  
• Youth & families  
• Community space  
• Program funding  
• Popular education & equity methodology | • Leadership trainings  
• Mentoring  
• Service, advocacy & direct actions in support of workers & campaigns  
• Theater & documentary projects  
• Parent meetings  
• College visits | • 10 youth  
• 3 overnight retreats  
• Monthly training, conferences & college visits  
• Workshops for parents  
• Cultural arts presentations | Students choose educational path and/or career in social justice field  
Students and alumni stay engaged in the farmworker movement & take action to improve farmworker issues |
| Need for increased outreach to and public support of improved conditions for farmworkers | From the Ground up | • Program coordinator & other staff support  
• SAF alumni  
• Partnering organizations  
• Communication tools  
• Program funding  
• Popular education & equity methodology | • Leadership trainings  
• Mentoring  
• Service, advocacy & direct actions in support of workers & campaigns  
• Public presentations  
• Online & print communications  
• Participation in coalitions | • 25% of program alumni engaged in SAF activities  
• 15,000 allies with National Farmworker Awareness Week  
• Documentary exhibits & publications  
• Increase in SAF audiences | Students complete higher education |