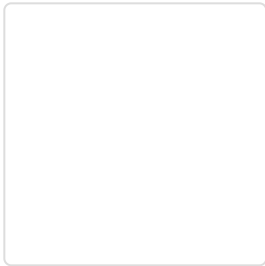




GivePulse understands that COVID-19 is impacting our communities. [See our latest resources to stay safe and organize events.](#) (/covid)



## 2021 Into the Fields Internship Application



Monday, May 31st to Friday, June 4th, 2021 (ET)

(/event/207826-Student-Action-with-Farmworkers (/group/128912-Student-Action-with-Farmworkers) / Into the Fields (/group/129146-Into-the-Fields) / Internships (/group/internships/129146) / 2021-Into-the-Fields... (/event/207826-2021-Into-the-Fields-Internship-Application) / Apply

### How To Apply

**Thank you for applying for the Into the Fields Program.** SAF does not discriminate in its selection process on the basis of race, color, ethnicity, religion, national origin, sex, age, union affiliation, citizenship status, military status, culture, class, gender expression, marital or paternal status, family relationship, sexual or affectional preference, political activities or beliefs or disability. SAF gives preference to and actively recruits current and former farmworkers and people from farmworking families to reflect the constituency of the organization. Members of under-represented groups are particularly encouraged to apply.

All application components must be completed electronically and submitted by **Thursday, February 4th 2021.**

**In order for your application to be complete, you must:**

1. Complete this online application form which includes a short essay (not an item to upload but a question in the application). Note: There are several questions on the application where you will be able to select multiple answers. To select multiple items use the command key or the shift key. Before submitting your online application, you may want to download a sample pdf version of the application ([https://drive.google.com/file/d/1ZavHI9rNsvoZq6Re6FJe-NyokR3\\_NjOx/view?usp=sharing](https://drive.google.com/file/d/1ZavHI9rNsvoZq6Re6FJe-NyokR3_NjOx/view?usp=sharing)) in order to prepare your answers.
2. Resume: At the end of the application, you will be prompted to upload a one-page personal resume listing your contact information, academic, work, and volunteer experience.

3. Participate in an interview. After we have received your completed application, we will contact you to schedule your interview.

4. Pay a \$20 application fee (<https://saf.z2systems.com/np/clients/saf/donation.jsp?campaign=17&>) with your credit or debit card here (<https://saf.z2systems.com/np/clients/saf/donation.jsp?campaign=17&>) or by mailing a check to SAF, 1317 W. Pettigrew St, Durham, NC 27705. CAMP students: Your CAMP Program may have resources available to cover the fee or reimburse you. Please discuss this directly with your CAMP Director. UNC APPLES students: The application fee is waived.

If you need a fee waiver for the application, reach out to Maria at [maria@saf-unite.org](mailto:maria@saf-unite.org).

You will receive an email with a copy of your application after you submit it. **If you do not receive a copy or if you have questions or concerns about the application process, please contact María Lopez Gonzalez at her email (<mailto:maria@saf-unite.org>) or at 910-308-5564.**

Requested Information From Into the Fields (/group/129146-Into-the-Fields)

Full Name for Mailings \*

Preferred Name or Nickname \*

Email Address \*

Phone Number \*

Address \*

Permanent or Parents' Address \*

What is your age (in years)? \*

Date of Birth \*

Are you a SAF alumni? \*

- Yes
- No

If yes (SAF alum), what program/year did you participate?

Ethnicity/Race/Place of Origin \*

Select all that apply

- African American/ Black
- Latinx/ Hispanic/ Chicanx
- South Asian/ Asian/ Pacific Islander
- Native American/ Indigenous/ First Nation
- Middle Eastern/ North African
- White
- None of the above

If you chose none of the above, please share your race/ethnicity (optional):

Gender \*

Select all that apply

- Man
- Woman
- Gender Nonconforming/ Nonbinary
- Transgender
- None of the Above

If you chose none of the above, please share your gender or explain:

What pronouns do you use? \*

(For example: she/her/hers, he/him/his, they/them/theirs, etc)

Are you willing to share housing (not a room) with someone of a different gender? \*

Are you a Member of a Farmworker Family? \*

(SAF defines farmworkers as a person who works in agriculture employed in any of the following: dairy, poultry, field, packing, meat-processing, seafood.)

If yes, describe the agriculture your family worked in and for how long.

Do you have a valid drivers license? \*

- Yes
- No
- I have a permit
- I will have one before the program begins

Please select all that apply. \*

Select all that apply

- I have access to a reliable car (in NC/SC) and auto insurance for the duration of the program.
- I do not have access to a reliable car and auto insurance for the duration of the program.
- I am willing to drive my car long distances to conduct outreach to farmworkers and to attend SAF retreats.
- I am willing to use my car to help other participants get to work and for personal errands.

Please share any suggestions for potential furnished housing for participants in rural areas of NC or SC. Please mark NA if not applicable

Most participants live and work with others. What qualities would you look for in an intern partner to make a good working and housemate relationship? What are challenging behaviors or personalities in this regard? \*

What is your year in school? \*

- First year
- Sophomore
- Junior
- Senior
- Graduate Student
- Other

If you selected other, please describe.

What school do you attend? \*

Year of Graduation \*

Major(s)/Minor(s) \*

**Career Goal(s) \***

**Spanish Level \***

(Spanish is required for most placements but not all. A Spanish evaluation is not required, but interviewers may ask questions in Spanish during the interview process.)

- Beginner
- Intermediate
- High Intermediate
- Advanced
- Fluent
- No Spanish

**Are you a native Spanish Speaker?**

- Yes
- No

**Other languages & level:**

**Do you need to utilize the program to fulfill an academic requirement? If yes, please explain. If no, leave blank.**

**Are you a CAMP student?**

**Were you deferred from 2020 selection? \***

- Yes
- No

**Are you applying through UNC APPLES? \***

- Yes
- No

**Select if you have experience in the following: \***

Select all that apply

- Interpretation & translation (English/Spanish)
- Documentary
- Theater
- Adult education
- Educating or mentoring youth (8-17 years old)

- Health education
- Teaching English as another language
- Labor or community organizing
- Organizing events
- Outreach services to the community
- Lobbying or policy advocacy
- Public speaking
- Working in an office setting

Flexibility is very important when selecting participants. Please select all that apply.

Select all that apply

- I am willing to work with field workers (ex. Tobacco, sweet potato, Christmas trees)
- I am willing to work with food processing workers (ex. Poultry, hog)
- I am willing to work with the children of farmworkers
- I am willing to work with allies, advocates, and others that support farmworkers
- I am willing to conduct outreach to farmworkers
- I am willing to conduct office work
- I am willing to work evenings and weekends
- I am willing to spend considerable time traveling to visit farmworkers
- I am willing to live in basic housing in a rural community
- I am willing to work with a SAF partner
- I am willing to work independently

Please Describe if you have other relevant skills

## 10 Week Summer Internship Program

When placing participants with sponsoring organizations, SAF will consider your Spanish level, academic and career interests, and previous experiences. Therefore, we cannot guarantee that you will be placed in one of your top choices. Please rank the following placements:

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Health Clinic \*

Community Organizing \*

Legal Services \*

Lobbying/Advocacy \*

Migrant Education \*

Union/Labor Organizing \*

I am happy to work at any placement type

- Yes  
 No

## 12 Week Into the Fields Program Assistant

Former interns and fellows are invited to apply for a summer position assisting SAF staff with planning and logistics for the Into the Fields Internship Program including mentoring the 23 college students working with farmworker agencies throughout the Carolinas.

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Are you applying for a ITF program assistant position? (12 weeks long)

- Yes  
 No

## Employment Opportunities after SAF Program

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Will you be looking for full-time employment after completing the SAF internship program? \*

- Yes  
 NO

If yes, can we share your resume with organizations looking to hire interns after the program ends?

## Essay

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In 250-500 words, please explain your personal interest in, and qualifications for working with farmworkers. Feel free to write your essay in English or Spanish (we are also Spanglish literate). \*

Be sure to answer the following questions: 1. Why are you interested in participating in the farmworker movement? 2. What related experience do you have that qualifies you to work with farmworkers? Please share if you or your family have any experiences working in agriculture. 3. Describe a time when you had to take initiative on a project and work independently. What did you enjoy about that experience and what was challenging?

How did you find out about SAF and this internship opportunity?

Do you have any questions for us or comments in regards to your application?

## Resume

Please attach a one-page personal resume listing your contact information, academic, work, and volunteer experience. Be sure to include relevant experience in the areas of social justice, activism, community service, and campus or community organizing. Include names, phone numbers and emails of two references. Include your name, current address, phone & email in the resume. Save the file name using this format: First Initial dot Last Name Resume (example: S.Rodriguez Resume.pdf) Upload as pdf

Upload your Resume \*

Household Socio Economic Status \*

In working toward a more equitable community, SAF is requesting the following information to better understand applicants' economic reality. This will not be considered as a part of the selection process.

Number of people in household \*

Please provide any additional information that you would like for us to know about your financial situation \*

E.g., Are you receiving financial aid, loans, and/or scholarships for your education?

Submit Application

Enabling everyone to engage, organize and understand the impact of positive social change.



## We Code For

[Volunteers & Groups \(/volunteer-groups\)](#)  
[Volunteer Management \(/volunteer-management\)](#)  
[Service-Learning \(/service-learning\)](#)  
[Civic Engagement \(/civic-engagement\)](#)  
[Corporate Social Responsibility \(/corporate-social-responsibility\)](#)  
[Races and Runs \(/races-and-runs\)](#)  
[Festivals, Conferences, Events \(/festivals-conferences-events-volunteers\)](#)  
[Parks & Recreation \(/parks-and-recreation\)](#)  
[Animal & Pet Centers \(/animal-pet-center\)](#)  
[Museums, Galleries, Smithsonians \(/museum-gallery\)](#)  
[Food Rescue, Campus Kitchens & Pantries \(/food-rescue-kitchens-pantries\)](#)  
[United Way, HandsOn, Volunteer Centers \(/united-way-handson-volunteer-centers\)](#)  
[City, Municipality, Government \(/city\)](#)

## Our Company

[About \(/about\)](#)  
[Our Mantra and Mission \(/mission\)](#)  
[Our COVID-19 Response \(/covid\)](#)  
[Careers \(We Are Hiring!\) \(/careers\)](#)  
[Pricing \(/pricing\)](#)  
[Our Blog \(http://blog.givepulse.com\)](http://blog.givepulse.com)  
[GivePulse Gear \(https://www.givepulse.com/event/19841-GivePulse-Gear-Tees-and-Stickers\)](https://www.givepulse.com/event/19841-GivePulse-Gear-Tees-and-Stickers)  
[Privacy Policy \(/policies\)](#)  
[Terms & Conditions \(/terms\)](#)

## Our Partners

[CUEI \(/cuei-college-university-engagement-initiative\)](#)  
[Elective Classifications \(/carnegie\)](#)  
[Carnegie Foundation \(/carnegie-community-classification\)](#)  
[Bonner Foundation \(/bonner\)](#)  
[Community Partnerships \(/community-engagement-story\)](#)  
[Swearer Center \(https://www.brown.edu/swearer\)](https://www.brown.edu/swearer)

## Say Hi

 [Support Center \(http://support.givepulse.com/\)](http://support.givepulse.com/)  
 [Contact Into the Fields \(/group/contact/129146\)](/group/contact/129146)  
 [Contact GivePulse \(/contact\)](#)  
 [Facebook \(http://www.facebook.com/givepulse\)](http://www.facebook.com/givepulse)  
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